



City of Palm Coast Agenda

City Hall
160 Lake Avenue
Palm Coast, FL 32164
www.palmcoast.gov

City Council Workshop Meeting

Mayor Michael Norris
Vice Mayor Theresa Pontieri
Council Member Charles Gambaro
Council Member Ty Miller
Council Member David Sullivan

Tuesday, March 10, 2026

9:00 AM

City Hall - Jon Netts Community Wing

City Staff

Michael McGlothlin, City Manager

Marcus Duffy, City Attorney

Kaley Cook, City Clerk

- Public Participation shall be in accordance with Section 286.0114 Florida Statutes.
- Other matters of concern may be discussed as determined by City Council.
- If you wish to obtain more information regarding the City Council's agenda, please contact the City Clerk's Office at 386-986-3713.
- In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statutes, persons needing a reasonable accommodation to participate in any of these proceedings or meeting should contact the City Clerk at 386-986-3713, at least 48 hours prior to the meeting.
- City Council Meetings are streamed live on YouTube at <https://www.youtube.com/@PalmCoastFL>.
- It is proper meeting etiquette to silence all electronic devices, including cell phones while Council is in session. Any person who decides to appeal any decision of the City Council with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose, may need to hire a court reporter to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

NOTICE: This meeting is being live streamed on the City of Palm Coast YouTube channel and audio recorded for public record and transparency.

A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE TO THE FLAG AND A MOMENT OF SILENCE

C. ROLL CALL

D. PUBLIC PARTICIPATION

Public Participation shall be held in accordance with Section 286.0114 Florida Statutes.
And pursuant to the City Council's Meeting Policies and Procedures:

- (1) This agenda item has a thirty (30) minute limit.
- (2) Each speaker shall at the podium, provide their name and may speak for up to 3 minutes.
- (3) The Public may provide comments to the City Council relative to matters not on the agenda at the times indicated in this Agenda. Following any comments from the public, there may be discussion by the City Council.
- (4) Public speakers may address their comments to the Council as a whole, the Mayor, or to an individual Council Member
- (5) When addressing the City Council on specific, enumerated Agenda items, speakers shall:
 - (a) make their comments concise and to the point;
 - (b) not speak more than once on the same subject;
 - (c) not, by speech or otherwise, delay or interrupt the proceedings or the peace of the City Council;
 - (d) obey the orders of the Mayor or the City Council; and

(e) not make any irrelevant, impertinent or slanderous comments while addressing the City Council; which pursuant to Council rules, shall be considered disorderly.

(6) Any person who becomes disorderly or who fails to confine his or her comments to the identified subject or business, shall be cautioned by the Mayor and thereafter must conclude his or her remarks on the subject within the remaining designated time limit.

Any speaker failing to comply, as cautioned, shall be barred from making any additional comments during the meeting and may be removed, as necessary, for the remainder of the meeting.

Members of the public may make comments during the public comment portion of the meeting. Please be advised that public comment will only be permitted during the public comment portions of the agenda at the times indicated by the Chair during the meeting

E. PRESENTATIONS

- 1. PRESENTATION - FY27 HEALTH INSURANCE OPTIONS**
- 2. PRESENTATION - MY HEALTH ONSITE**
- 3. ORDINANCE 2026-XX AMENDING PROCUREMENT POLICY**
- 4. PRESENTATION - REGULATIONS REGARDING DUPLEX ZONING, DROP LOTS, AND THE LAND USE ADMINISTRATOR**
- 5. PRESENTATION - PROPOSED AMENDMENTS TO CHAPTER 7 CONCURRENCY MANAGEMENT SYSTEM OF LAND DEVELOPMENT CODE**
- 6. PRESENTATION - PROPOSED AMENDMENTS TO CHAPTER 9 ENGINEERING DESIGN AND UTILITIES OF LAND DEVELOPMENT CODE**
- 7. PRESENTATION - PROPOSED AMENDMENTS TO CHAPTER 10 ENVIRONMENTAL AND CULTURAL RESOURCE PROTECTION OF THE LAND DEVELOPMENT CODE**
- 8. PRESENTATION - PROPOSED AMENDMENTS TO CHAPTER 12 SIGNS AND ADVERTISING OF THE LAND DEVELOPMENT CODE, INCLUDING INTRODUCTION OF REGULATIONS TO ALLOW DIGITAL SIGNAGE**
- 9. PRESENTATION - PROPOSED AMENDMENTS TO CHAPTER 13 ARCHITECTURAL DESIGN REGULATIONS OF THE LAND DEVELOPMENT CODE**

F. PUBLIC PARTICIPATION

Remainder of Public Comments is limited to three (3) minutes each.

G. DISCUSSION BY CITY COUNCIL OF MATTERS NOT ON THE AGENDA

H. DISCUSSION BY CITY ATTORNEY OF MATTERS NOT ON THE AGENDA

I. DISCUSSION BY CITY MANAGER OF MATTERS NOT ON THE AGENDA

J. ADJOURNMENT

- 10. AGENDA WORKSHEET AND CALENDAR**

Agenda Date: March 10, 2026

Department	HUMAN RESOURCES	Amount
Division	HUMAN RESOURCES	Org/Account #
Subject:	PRESENTATION - FY27 HEALTH INSURANCE OPTIONS	
Presenter:	Renina Fuller, M.A., SHRM-CP, Director of Human Resources, Lisa Lynch, Sr. HR Generalist, Brandon Savage Senior Account Executive Brown & Brown	
Attachments:	1. Presentation	
Background:	<p>On February 26, 2026, Brown & Brown Insurance Services presented a recap of the City's FY 2025–2026 health insurance plan performance, including renewal projections and proposed plan design modifications for FY 2026–2027.</p> <p>Brown & Brown will present additional health insurance coverage options for consideration that are intended to reduce overall plan costs while maintaining comprehensive coverage for employees.</p> <p>Council Priority: Objective 9 - Quality of Life for Essential Workers</p>	
Recommended Action:	FOR PRESENTATION	

Agenda Date: March 10, 2026

Department	HUMAN RESOURCES	Amount	
Division	HUMAN RESOURCES	Org/Account #	
Subject:	PRESENTATION - MY HEALTH ONSITE DISCUSSION		
Presenter:	Brian Branham Vice President		
Attachments:	1. Budget and Cost Projections		
Background:	<p>City Council requested City staff work with Flagler County to explore options and collaborate to reduce costs to our health insurance fund.</p> <p>My Health Onsite (MHO) has nearly 20 years of operating onsite health and wellness centers. Their team pioneered one of the first public sector health centers in the state. They have provided services to Flagler County BOCC for 15 years.</p> <p>My Health Onsite provides comprehensive primary care services to include acute and chronic disease management. Other services include labs, prescription dispensing, occupational related services; such as pre-employment screenings, drug screening, random drug testing, DOT physicals, Firefighter Physicals, and workers' compensation services. Their services are tailored to meet our clients' specific needs.</p>		
Council Priority:	Objective 9 - Quality of Life for Essential Workers		
Recommended Action:	FOR PRESENTATION AND DISCUSSION		